

Phone List

Peter E Baker 445-6383
MTC President

John Adamson 445-6383
MTC Vice President

Richard McCombs 445-6383
MTC Rec. Sec'y

Janet Orr 445-6383
MTC Sec'y Treasurer

George Nowosielski 445-8170
Local 777

Dennis Urquhart
Local 1122 401-573-6956

Richard (Chick) McCombs
Local 261 445-2224

Jim Spencer 445-8619
Local 1871

Pat Joyce 445-4973
Local 614

Danny Sanchez 448-2577
Local 547

Rob Hill 575-1384
Local 493

Paul Bruno 445-1216
Local 106

Janet Orr 445-6383
MTC Benefits Rep



We have had a busy and productive year. The outpouring of support and acknowledgement is greatly appreciated.

We look forward to continuing this prosperity into the New Year.

We wish you and your families a Merry Christmas, Happy Holidays, and a Healthy New Year. As you navigate this holiday season please be safe.

Fraternally Yours,
Peter E Baker



Local 106

WORK SHOE REIMBURSEMENT

A large number of you have not taken advantage of this benefit and stand to lose out on \$100.00. Most of you are at the \$200.00 level and will lose out if you don't spend at least \$100.00 by the end of this year. Stewards have the latest list.

UNION MEETINGS

Union meetings are important and I encourage you to come and participate in the affairs of our Union. The monthly meetings normally lasts about 30 minutes and your participation will help to make this Union even stronger.

2024 HOLIDAY FLOATERS

The deadline for using any 2024 Holiday Floaters is February 28, 2025. They must be taken in eight (8) hour increments. They will be lost unless you were prevented from taking them based on you working during the holiday shutdown. In such cases you will be reimbursed eight (8) straight time hours for each floating holiday lost (including any applicable shift premium). Notify your supervisor if this applicable to you.

NEW EMPLOYEES AND THE CHRISTMAS HOLIDAY SHUT DOWN

You may be eligible for unemployment benefits. Info should be coming out shortly from Human Resources.

UNION REMINDERS:

NEW HIRES YOU must stay on top of your insurance coverage. There are many choices for you to review and time limits for you to apply for these benefits. You are now eligible to join the insurance between days 0-30 of your date of hire. This is the only 30

days to execute access to the health plan. If you do nothing you will automatically get medical but will not receive dental, extra eye care, and additional life insurance. If you are married or married with children, they will not be covered. It is important to enroll as soon as possible. Do not be late. I suggest that you call to make arrangements for health insurance since all calls are recorded. In the past, there were problems with online enrollments. There are many options to choose or reject. Contact General Dynamics Service Center (1-888 432-3633) Monday – Friday 9am to 9pm. OR www.gdbenefit.com (24hrs/7days). Any questions call EB Benefits: 860-433-4201 or Janet Orr, Union Insurance Representative: 860-445-6383.

“Weingarten” Rights

If **YOU** are sent to **SECURITY** for any reason or are being questioned by

MANAGEMENT, YOU should request a **STEWARDS. YOU** do not have to answer any questions until you have **UNION REPRESENTATION.**

Youtube Weingarten Rights: Training for Shop Stewards. View the brief ten minute video from OPEIU Local 8.

www.opeiulocal106.org

Visit this site and search the many links of valuable information. The Media Center is one example that is updated by our International Union with new information on Union Benefits and current issues of interest.

LABOR'S VIEWS ONLINE

LABOR'S VIEWS may be seen on opeiulocal106.org and the Metal Trades Council web site mtcnlc.org.

LABOR'S VIEWS is also accessible on EB computers link to the MTC website to Homeport. If you would like a copy please email our Recording Secretary, Maggie Marley, at prof.emp@snet.net and ask to be added to the email list. Please state “Subject LV” and use your home email address.

NOTICE

DEC. MEETING: December 9, 2024, 5:30 P.M., nomination for Stewards. Election at January meeting if needed.

JAN. MEETING: January 13, 2025, 5:30 P.M., nomination and election O.P.E.I.U., M.T.C. and S.C.C.L.C. AFL-CIO Delegates.

UNION REMINDER

Dues Increase: Due to per capita tax increases, our Local dues will be increased by \$1.00 per month effective January 1, 2025.

STEWARDS FOR EB: Nate Newhouse D438 401-688-6852 1st Shift

Arlene Allard D221 X37797 2nd Shift

Cory Jacobson D321 X35569 3rd Shift

UNION COMMUNICATIONS:

Local 106 Web Site opeiulocal106.org Phone 860-445-1216 FAX 860-446-0175

e-mail prof.emp@snet.net Do not send e-mails to any EB addresses. We may not get

them. If you have sent an e-mail and did not get a response in a day or two please

call the Union Hall.

International Union Web Site opeiu.org International Magazine White Collar

Union Benefits UnionPlus.org Metal Trades Council mtcnlc.org

If you change your home address, phone number, or e-mail do not forget to notify the Union.

PLEASE, TRY TO ATTEND UNION MEETINGS.

Paul A. Bruno Jr. President/Chief Steward



Local 1871

ELECTIONS WILL BE THIS MONTH! DECEMBER 12TH 5:30A.M. TO 4:30P.M.! Regular meeting to follow at 5:30p.m. where winners will be announced. Here are the nominations from last month's meeting: President- James Spencer Jr and Mark Sousa Jr. Vice President- Michael Fantacci and Randy Branche. Recording Secretary- Kevin Mizer. Secretary Treasurer- George Blanchette. Conductor Sentinel- Brian Mead and Ian Marchetti. Trustees- Janet Orr, Ed McTigue, Tyler Qualley, and Nick Banker. Audit Committee- Larry Donn, Dustin Bennet, and Ryan Butler. MTC Delegates- Janet Orr, Larry Donn, Ernie Richard, and Brian Mead. CT State Council- Ernie Richard, Brian Mead, Nick Banker, and Janet Orr. CT State AFL-CIO- Janet Orr, Nick Banker, Ernie Richard, Sherry Mullins, and Ryan Butler. ST CT AFL-CIO- Sherry Mullins, Melihna Marshall, Nick Banker, Ernie Richard, and Ian Marchetti. The positions that ran unopposed were Recording Secretary, Secretary Treasurer, Audit Committee, CT State Council, CT State AFL-CIO and SE CT AFL-CIO, congratulations to those winners!

Please know that we will be accepting donations at the hall to help the family of Andrew Hoffman who lost their daughter to a house fire. Please keep him and his having in your prayers and whatever you can help with is much appreciated.

The IAM Scholarship Competition is upon us! This scholarship is available to union members as well as their children. Please see a union member for more details on how to apply.

We have more T-shirts available for \$15 each. Stop by the hall to get one. Call your steward to let us know you'll be stopping by.

I'd also like to remind people that there is an MTC website that has our labor views on it along with other information. Mtcnlc.org Also join our facebook Local Lodge 1871iam where we can communicate with each other.

In order to check your pay stub online, you need to login to your fidelity netbenefits page. On the home page, halfway down, click on the link titled "GD ESS". On the next page click "Go to GD ESS". This will bring you to the Employee Self Service homepage where you can find a link to your paystub.

INSURANCE UPDATE: If you are out for more than 30 days and need to pay insurance, the General Dynamics Service Center will mail you a form and instructions. If you do not receive this letter in a timely manner, please call (888)432-3633.

Before you retire, please contact the union, and let us know. You **DO NOT** need to submit a withdrawal card. Retirees can receive a union jacket and/or watch. 40 years or more will receive both. 15-40 years will receive a watch.

Make sure to inform the union if you will be out of work for an extended amount of time so that we can make sure your dues are adjusted.

If you are a Military Veteran, please see Christopher Wasilewski on first shift for support.

New Members: Between days 0-30 days after your date of hire you must log onto the General Dynamics Service Center website at www.gdbenefits.com to enroll yourself, and your dependents, in the benefits package. As always, do not forget to use the safety boot and eyeglass program that was negotiated by the MTC. A list of the different shoe manufacturers and times that they will be outside the front gate is available. The eyeglass store is open on both the inside of the main gate and the outside entrance for your convenience, check bulletin boards for the times they are open.

IMPORTANT: If you are put on notice, going to be disciplined, or sent to Security to give a statement of any kind, you have the right to have a steward present. Your first words should be, "I want to talk to a Steward".
Union Hall Phone Number: 860-445-8619

Chief Steward: James Spencer 860-705-2266

Union Hall: 860-445-8619

First Shift OSM:

Mark Sousa 401-743-3033

Larry Donn 860-608-8226

Randy Branche 860-215-5384

Mike Fantacci 860-884-7339

Tyler Qualley 860-514-6596

First Shift ISM:

Ernie Richard 860-381-9213

First Shift All Other Areas:

Richard Gingerella 860-710-5815

Kevin Mizer 401-580-0400

Ed Mctigue 860-463-7680

Janet Orr 860-608-8528

Second Shift OSM:

Bill Ericson 860-705-6739

George Blanchette 860-908-4149

Dustin Bennett 860-300-6164

Second Shift ISM:

Sherry Mullins 860-876-3723

Second Shift All Other Areas:

Jasmyne Harris 860-938-6276

Nick Banker 860-917-4182

Third Shift All Areas - Nate Cook 401-688-6852

United Way Contact - Janet Orr 860-608-8528

MTC Benefits Rep - Janet Orr 860-608-8528

MEETING NOTICE:

Meeting dates for the year will be posted on one notice in all areas. Take note of dates that fall on months with floaters. Next regular meetings will be December 12th at 5:30 p.m., and January 9th at 3:00 p.m. at 18 Pleasant St Groton, CT 06340.



Local 1122

I wish everyone a pleasant Holiday. I encourage everyone to review their health benefits account and ensure its accurate. With the onset of colder weather, it is crucial to ensure you have the appropriate PPE to maintain warmth. The tool crib offers a variety of options. Furthermore, if you're interested in getting on the severe weather list, please inform your supervisor.

I wish everyone a pleasant Thanksgiving. I encourage everyone to review their health benefits account and ensure its accurate. With the onset of colder weather, it is crucial to ensure you have the appropriate PPE to maintain warmth. The tool crib offers a variety of options. Furthermore, if you interested in getting on the severe weather list, please inform your supervisor.

At present, there are no road jobs available. Should any changes occur, I will promptly inform all 251 Union Stewards and they will inform you.

I would like to remind everyone that we will have new hires starting soon. Please be on the lookout for them and help them as needed. If you see any new hires struggling, please offer your assistance.

Debit Card Replacement: If you happen to lose your Fidelity Health Savings Account (HSA) Debit Card, log onto FidelityDebitCard.com to request a new one.

Subbase NSSF and ARDM Shipping port request form: The Department will no longer survey, you will have to fill out a form. See your steward for this form.

Stewards : First shift Stewards: Allen Claar All Nuclear issues 860-237-1114, Ron Ingves 860-334-8141, Chris Wilson 860-961-2930,

Alternate Dan Sager 860-941-4236

Second shift Stewards: Matthew Cassidy 860-989-9600

Third shift Stewards : Jose Mendes Alternates Elaine Key 860-460-7621

SAFETY : Just a reminder that safety is everyone's concern. If you see an unsafe act you should report it to your Union Steward or M.T.C. Safety Steward. They will take the necessary actions to correct the situation. Contact MTC safety at 860-445-6383.

If you are sent to Security for any reason or are being questioned by any Management, **YOU SHOULD REQUEST A STEWARD !!!**
REMEMBER, YOU HAVE THE RIGHT TO UNION REPRESENTATION, AND YOU DON'T HAVE TO ANSWER ANY QUESTIONS WITHOUT THIS REPRESENTATION.

IMPORTANT: Members who are out of work on any leave of absence such as Workers Compensation, Sedgwick short term disability insurance, FMLA, etc. it is your responsibility to pay your portion for medical, dental, and vision. You can be dropped from your benefits if you don't keep up your payments.

Please don't forget to notify the Union Hall (860-442-8281) if you change your address, phone number, or name. We need to have the correct information!

When you notify the company of these changes they do not give the Union this new information. We appreciate your cooperation in this matter.

REMINDER: If you are out of work on compensation or accident & sickness insurance or any unpaid leave it is your responsibility to pay your dues. If your dues fall behind more than three months, your membership could be suspended. If you are out of work and have any questions regarding your dues, please call the Union Hall at 860-442-8281.

IMPORTANT: It is advised that you notify me one week in advance or as soon as you know when you will be returning to work from any Medical, Compensation or unpaid leave. The company doesn't know if you kept your dues paid up while you were out. It is important that I know your return date so I can submit a letter to the company to have your dues zeroed out under non collected. Once the company takes out your dues it will take me at least a month to return your money.

The monthly Union meeting of Painters' Local #1122 will be held every 4th Monday of each month at the Union Hall 597 Broad St., New London, Ct. at 7:00 PM. Second shift employees please give your foreman 24 hours notice if you plan to attend the meeting. If you have any problems/issues to discuss, the union meeting is the place to do this.

If I can be of any assistance to you, please don't hesitate to contact me. My numbers are 401-573-6956 and my email is painters.union@yahoo.com.

Thank you for your ongoing support.

Fraternally yours,

Dennis Urquhart

President/Chief Steward

Want to be Involved in the Union?

We are looking for MTC Safety Back-Ups, Grievance Committee, Political Action, and Community Service.

If you are interested please contact your local steward for how you can get involved.

As always don't forget to attend your local unions meetings!



Local 493

REQUEST A STEWARD If you are being sent to Security for any reason or are being questioned by management you have the right to have a Steward present. You don't have to answer any questions until you have union representation.

STEWARDS

1st Shift - Keith Coppin 860-433-4657 Scott Harris 860-574-0208
1st Shift Alt - Scott Partosan 860-433-5816
2nd Shift -John Ogden 860-433-4657

SAFETY: Safety should be everyone's first priority when working in the shipyard. If you see something unsafe or are being asked to do something that you feel is unsafe, please contact a steward for guidance. You can also contact MTC Safety at 860-445-6383

Reminder when operating forklifts or machines please be careful. Be aware of your surroundings. Watch for hazards inside and outside the machine - people, other moving machines and vehicles, objects in your path.

Please Work safe - Robert Hill /Chief Steward

LiUNA! Local 547

Feel the Power

Here is a list of our current stewards -

Daniel Sanchez - 860-857-2224 - Chief Steward
Mark Kelliher - 860-271-3748 - 1st Shift All Areas
Mike Campi - 860-309-6422 - Fire Dept
Brandon Caisse - 860-227-5893 - 2nd Shift All Areas

Dear brothers and sisters,
I would like to wish everyone a happy and safe holiday season and hope that everyone enjoys the holidays with their loved ones.
There will be a dues increase of one dollar per month starting in January. The local holiday party will be on Dec. 20th from 2pm to 7pm at the union hall located at 268 Thomas Rd in Groton. Hope to see you there. Thank you for all the work that you do.

Fraternally yours,
Danny Sanchez



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New London, CT



LiUNA!



If you want to receive email notices from the Union, please email MetalTradesCouncil@Gmail.com and provide the following information.

Name: _____

Badge: _____

Local Union: _____

Email: _____

Your information will not be shared or sold.



Local 261

The next regularly scheduled meeting of IBEW Local Union 261 will be held Tuesday December 10, 2024, 2:45 P.M. at the IAM Lodge 1871 Union Hall located at 18 Pleasant Street. This will be the third Tuesday because of the Veteran Day floater opportunity.

Please note: It has been officially agreed that we will continue to observe our floater week by changing our meeting date to the following week. If you can't get to the meetings Send me an e-mail and let me know your issues. The Local's phone numbers are as follows: 860-445-2224 main line, E-mail address: ibew261@gmail.com IBEW International web site: <http://ibew.org>

New Business:

Hopefully all who were eligible received the retention bonus. If not, please let me know. As you may know, the Company has submitted a memo for safety & production goals that would start from November 4 to December 22. This would make us eligible for up to \$700.00 to be paid out in January 2025. According to the memo anyone who was actively on roll during the qualifying dates will receive the incentive

Politics:

The people have spoken; I have to live with it, but I do not have to like it. I think the most disappointing part is a lot you did not believe our concerns. It is obvious that the Union has a lot of work to do to get you to understand where we are coming from. If you are right and things get better for the middle class, I will be the first to apologize and agree with you. But if it doesn't, I would hope that you will join us and help us repair all the things that went wrong.

Next Year:

As you know the reason for the down time and the need for outside work is the "supply train" isn't working. Its not the "just in time program". It's the vendors who also are struggling with material issues not providing our product so that we can have steady production. 2025 appears to begin slow and then as the material starts to arrive we are going to be busy and start

hiring again and hopefully steady work. We are hoping to do better.

The following is a current list of our Stewards & Officers

Richard McCombs President / Business Manager Elected cell 860-334-1722

Wayland Hedding (retired) Financial Secretary Elected cell 860-694-8810

Sean Banks Vice President Elected cell 860-501-4853

Adam Jarry Treasurer Elected cell: 401-363-2623

Michael Hickey Secretary Elected cell: 860-965-4425

Stewards

Richard. McCombs Dept. 229 052124 President / Business Manager / Chief Steward All

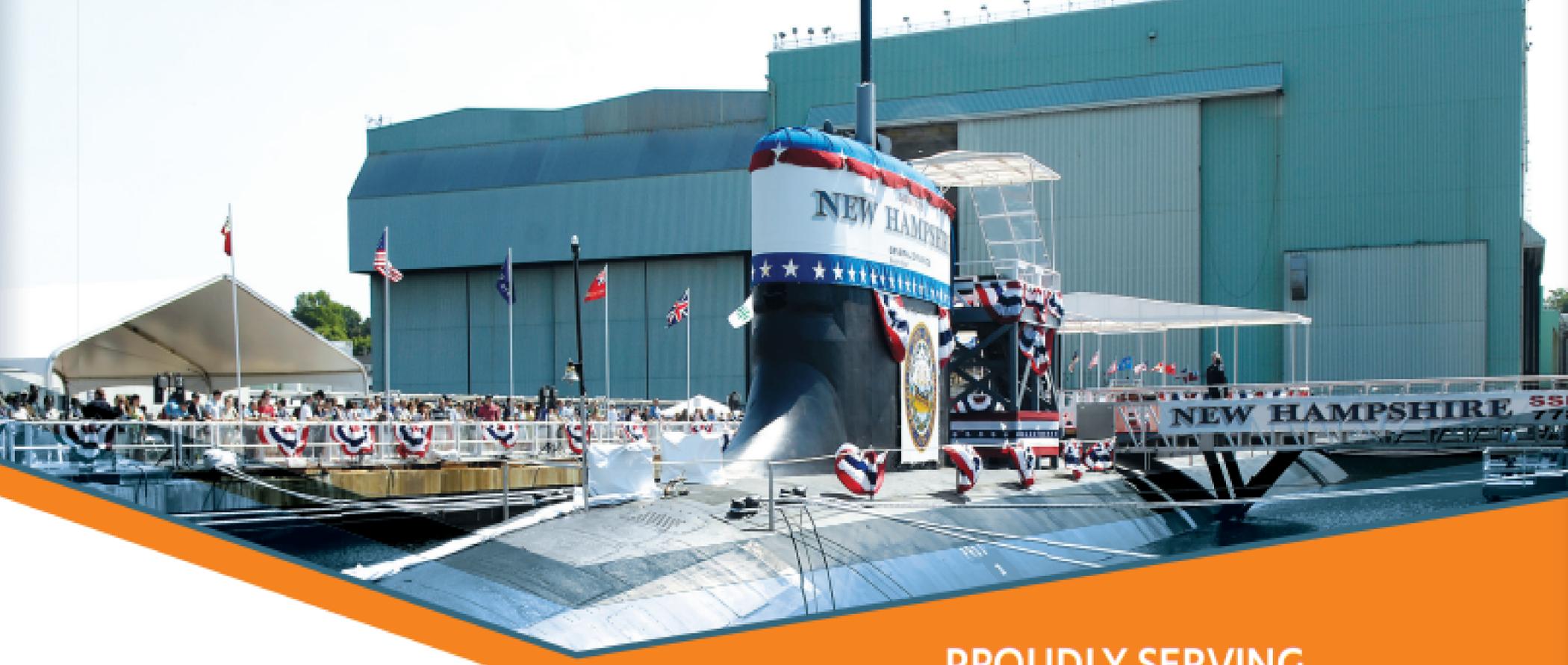
NAME DEPT BADGE# POSITION SHIFT AREA

Vine Sebastian	Dept. 241	161369	Steward	1st	All cell 860-867-9497
Witt Jr Charles	Dept. 241	081181	Steward	2nd	All cell: 860-917-0676
Shayer Jeffery	Dept. 423	144380	Steward	1st	All cell: 401-678-9173
Brayman T.J.	Dept. 241	136872	Steward	1st	All cell: 860-336-7206
Banks Sean	Dept.241	136798	MTC Safety	1st	All cell 860-501-4853
Arriaga Ricardo	Dept.237	148494	Steward	1st	All cell 860-865-9970
Heinold John	Dept.241	140991	Steward	1st	All cell: 860-3135184
Jarry Adam	Dept 274	156414	Steward	2nd	All cell: 401-363-2623
Johnson Chris	Dept. 321	107477	Steward	2nd	All cell: 860-326-9317
Spargo Stephen	Dept.423	105907	Steward	2nd	All cell: 401-741-3667
Mayer Kyle	Dept. 272	160563	Steward	1st	All cell: 843-817-9792
Billings III David	Dept. 241	147059	Steward	1st	All cell: 860-949-2132
Rychlovsky Lea	Dept 241	155358	Steward	1st	All cell: 860-917-7181

Expect to see some changes.

Please continue to work safely.

Fraternally,
Richard L. McCombs
President / Business Manager
IBEW LU 261



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*The one-time \$200 bonus will be awarded after the account has met required conditions for three consecutive months within a six-month period from account opening. This offer applies to new memberships or existing memberships that qualify for the account with a new direct deposit. The \$200 Bonus is considered dividends and will be reported on IRS Form 1099-DIV. This offer may be withdrawn at any time.

**APY = Annual Percentage Yield. The EB Checking Account is a "Split Rate Tiered" account for General Dynamics Electric Boat employees who qualify for membership. Proof of employment may be required. 3.00% APY is paid on balances up to \$10,000. Balances over \$10,000 earn 0.25% APY. All Charter Oak foreign ATM fees will be rebated. Surcharge fees charged by other financial institutions or networks will be rebated up to \$9.99 each to a maximum of \$20 a month and rebated at the end of the month. The default APY of 0.05% will be applied to all tiered balances if account conditions are not met and ATM fees will not be rebated. Rates are variable and can change at any time. To earn the stated APYs your account must have e-Statement, Online Banking, 10 Debit Card transactions posted per month (excluding ATM transactions) and have a Direct Deposit of \$2,000 or more posted in each calendar month. Existing checking accounts are not transferable to an EB Checking Account. Existing members may open a new EB Checking Account under their existing account and must meet the account conditions to qualify. Only one EB Checking Account, Sun Checking Account or Go Checking Account per qualified member number. APY effective May 15, 2023. This offer may be withdrawn at any time.



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Celebrating our 25th year
supporting Electric Boat
Retirees!!



Beacon

Retiree Benefits Group LLC
AN ALERA GROUP COMPANY

Call our office today
for more information
at 1.888.484.0414 or
email us at
info@beaconmedicare.com

SPECIAL INVITATION

Beacon Retiree Benefits Group invites
Electric Boat Retirees to participate in a
special Medicare Medical & Prescription
Drug Plan...

PROGRAM DETAILS

- This special group program is **ONLY** available to Medicare eligible Electric Boat retirees and spouses.
- This program was created in 1999 by your friends at the MTC, the MDA, Carpenters Union and the RSEA.
- Over 2,500 retirees & spouses participate!
- All plans, rates & benefits are the same in all 50 states!
- There are no individual plans comparable to these unique group options.



EDUCATIONAL SESSIONS

Morning sessions start at 10AM
The Hilton Mystic Hotel, Mystic CT
Wednesday, December 4, 2024
Wednesday, January 8, 2025
Wednesday, February 5, 2025

Late afternoon sessions start at 4PM
Great Neck Country Club, Waterford, CT
Wednesday, February 19, 2025
Wednesday, April 16, 2025

Refreshments will be served!

To reserve your seat, call us at
1.888.484.0414 or email us at

RSVP@BeaconMedicare.com



Local 777

I first want to thank everyone who voted in last months elections, no matter whom you voted for. It's a right that we have as U.S. citizens, that some people take for granted. It isn't, and it should never be. There was a dramatic mandate from the citizens, for a directional change, to move this country in a new direction forward.

We have a lot of new members this year, and the company has made a lot of new supervisors in the trades. Just because someone puts on a white hat, doesn't mean they know everything and always gives out the best directions. I don't know who is teaching some of them, or if they are actually being taught the contract provisions, or how to supervise our members, but my opinion is some are coming up short. The inexperience is really starting to show. Fortunately , most of them are catching on quick .

The Stewards have the latest safety shoe balance list, make sure you utilize the balance if needed.

When we poll for overtime and accept the assignments, we are expected to fulfill the usual 8 hour shift(sometimes 10 or 12 hours) and in return we expect to be able to complete the 8 hour shift without fear of reprisal or retaliation or being sent home early. We have the Christmas shutdown coming up quickly, and I want to wish everyone and their families a safe, happy, and healthy new year from all the officers and stewards.



Local 614

Hello Brothers and Sisters:

We hope everyone has a wonderful Holiday Season and gets to enjoy the plant shutdown with their family and friends.

With the holidays coming and the company shut down on the horizon. The company will be giving out the turkey vouchers to everyone again this year. If you don't intend to take the free turkey you can always donate your turkey to the machinists who have the food bank at their hall. The food bank supplies a lot of people and their families in the area, including our fellow brothers and sisters in the unions with much needed food. If you decide to donate your turkeys, please reach out to a steward.

Also, if you plan to get the early vacation payout to cover the shutdown, if you have that option. Make sure you reach out to your supervisor for the vacation early payout form or head up to payroll and grab the form from them.

Important

If you are going to be put on notice, disciplined, or sent to Security for any reason, you should request a Union Steward!! It's your right to Union representation, and you don't have to answer any questions without Union representation present.

Retirees

Edward Landry (228)- 51 years

Union Communications

Chief Steward- Mike Bushek 860-884-0765

Business Manager- Shane Gilligan 860-817-4341

Union Hall- 860-445-1120

Please don't forget to notify the Union Hall if you change your address or name. When you notify the company, they do not give the Union the new information. Please remember for members who are out on any leave of absence such as Workers

Compensation, Sedgwick short term disability insurance, FMLA, etc. it is your responsibility to pay your portion of medical, dental and vision. They can drop you if you fall behind. We don't have an official date yet but keep an eye out for the apprenticeship flyers. They should be coming out soon. Don't forget that it is that time of year to get your new boots. If you don't know how much money you have to purchase them, see a Union Steward for the boot list. It is getting to be hoodie weather again. We still have several sizes left to purchase. It is \$35 for zip up and \$30 for a pullover.

See you all at our next scheduled Union meeting on Tuesday December 10, 2024, at 2:45 pm at the Boilermakers Union Hall. In addition, we will hold an informational meeting for our 3rd shift members on Wednesday December 11, 2024, at 7:00 am at the Boilermakers Union Hall.

Sincerely,

Patrick Joyce

President

EB Optical Shop -

	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
Shipyard Side	1:00-6:00PM*	6:00AM-6:00PM*	Closed	Closed	6:00AM-1:30PM	Closed
Street Side	Closed	Closed	6:00AM-6:00PM*	6:00AM-6:00PM*	Closed	Closed

Appointments remain by appt – they can be made via phone 860-433-6934 or accessible link at home: EB-OPTICAL-GROTON.BOOKAFY.COM

We've also updated the gdeb.com website with this information under Employee Information

NOTICE LIFE INSURANCE UPDATE URGENT

For the 2025 plan year only, a one time opportunity to increase our supplemental life insurance by 1X pay without having to answer any medical questions (Evidence of Insurability) is available. This is a great opportunity for those interested. This can only be completed during open enrollment.

Insurance Update

Open enrollment season is 11/13-12/3. Make sure you make your selections for your HSA and FSA as they will **NOT** rollover.

For all new hires, if you have reached your 30 days you must enroll in the 2024 insurance plan and then the 2025 plan or you will have a lapse where in December your insurance will not be covered.

Hope everyone has happy and safe Holidays and a Merry Christmas.

If you have any questions or concerns contact the MTC Benefits Rep at 860-445-6383 or contact your chief steward.

MTC Safety Report

Painters - Boilermakers - Electricians - Laborers
Machinists - OPEIU - Pipefitters - Teamsters



SAFETY
NEVER TAKES
A HOLIDAY

Sean Banks 1st Shift 860-326-4832	John Adamson 1st Shift 860-917-7121	Jim Palmer 1st Shift 860-326-4341	Scott Harris 1st Shift Safety Office 860-433-2811	Nate Newhouse 1st Shift Metal Trades 860-445-6383	Bill Zaks 2nd Shift 860-326-4353	James Lawrence 2nd Shift
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